

**RTU Course "Leadership"****01B00 Riga Business School****General data**

Code	PBM456
Course title	Leadership
Course status in the programme	Compulsory/Courses of Limited Choice
Responsible instructor	Claudio Andres Rivera
Volume of the course: parts and credits points	1 part, 4.5 credits
Language of instruction	LV, EN
Annotation	<p>This course will provide students the opportunity to study in detail the theoretical and practical approaches to leadership. Skilled leadership in this environment demands the ability to integrate soft human elements with hard business actions to create a business future profitable for all stakeholders.</p> <p>The specific learning objectives in this course are:</p> <p>(1) To develop a practical knowledge of the theories and principles of leadership.</p> <p>(2) To strengthen your self-management skills.</p> <p>(3) To analyse and practice the interpersonal skills leaders use to get people to individually and collectively accept direct responsibility for creating and improving their own circumstances.</p> <p>Includes developing practical skills in communication, motivation, persuasion, and directing team dynamics from the perspective of a leader.</p>
Goals and objectives of the course in terms of competences and skills	This class is designed to provide students the opportunity to study in detail the theoretical and practical approaches to leadership
Structure and tasks of independent studies	Quizzes, case studies, homeworks, literature review, presentations, final exam
Recommended literature	Level Three Leadership, fourth edition, James G. Clawson.
Course prerequisites	Bachelor degree and knowledge in Behavior and Organizational Concepts for Management

**Course contents**

Content	Full- and part-time intramural studies		Part time extramural studies	
	Contact Hours	Indep. work	Contact Hours	Indep. work
Effective Leadership	5	12	0	0
Levels of Leadership	5	12	0	0
Strategic Thinking	6	12	0	0
Power and Leadership	5	12	0	0
Leading Organizational Design	5	12	0	0
The REB Model	5	12	0	0
Leading Teams	5	12	0	0
Total:	36	84	0	0

**Learning outcomes and assessment**

Learning outcomes	Assessment methods
Able to discuss leading change and organizational transformation	Quizzes, case studies, homeworks, literature review, presentations, final exam
Able to employ change management skills	Quizzes, case studies, homeworks, literature review, presentations, final exam
Able to analyze and practice the interpersonal and strategic skills leaders use to get people to individually and collectively accept direct responsibility for creating and improving their own circumstances	Quizzes, case studies, homeworks, literature review, presentations, final exam

**Evaluation criteria of study results**

Criterion	%
Individual assignments	65
Reflective essay	20
Personal leadership development plan	15
Total:	100

**Study subject structure**

Part	CP	Hours			Tests		
		Lectures	Practical	Lab.	Test	Exam	Work
1.	4.5	2.0	1.0	0.0		*	