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## Study programme "Entrepreneurship and Management"

| Main attributes                            |  |  |
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| Title                                      | Entrepreneurship and Management  |  |
| Identification code                        | IBU0   |  |
| Education classification code              | 43345  |  |
| Level and type                             | Academic Bachelor (First Cycle) Studies  |  |
| Higher education study field               | Management and Administration, Real Estate Management  |  |
| Head of the study field                    | Inga Lapina  |  |
| Department responsible                     | Faculty of Engineering Economics and Management  |  |
| Head of the study programme                | Jana Eriņa   |  |
| Professional classification code           |  |  |
| The type of study programme                | Full time, Part time, Extramural   |  |
| Language                                   | Latvian, English   |  |
| Accreditation                              | 26.05.2021 - 27.05.2027; Accreditation certificate No 2022/35  |  |
| Volume (credit points)                     | 180.0  |  |
| Duration of studies (years)                | Full time studies - 3,0; Part time studies - 4,0; Extramural - 4,0   |  |
| Degree or/and qualification to be obtained | Bachelor degree of social science in management  |  |
| Qualification level to be obtained         | The 6th level of European Qualifications Framework (EQF) and Latvian Qualifications Framework (LQF)  |  |
| Programme prerequisites                    | General or vocational secondary education  |  |
| riogramme prerequisites                    | Scherar of Vocational Secondary Calculon   |  |
| Description                                |  |  |
| Abstract                                   | Academic bachelor study programme "Entrepreneurship and Management" is implemented in accordance<br>with Regulations No. 2 by the Cabinet of Ministers of the Republic of Latvia "Regulations on the State<br>Academic Education Standard" as of 3 January 2002 and the Resolution of RTU Senate "On the Structure<br>of Bachelor Study Programme" as of 25 February 2002. The study programme is designed so as to develop<br>students' analytical skills and to promote acquisition of scientific research skills, to enhance their abilities<br>to formulate research problems and find ways for their solution, to develop students' intellectual abilities<br>in the fields that coincide with their individual interests and meet the needs of the society, and to develop<br>their understanding of the complexity of socio-economic processes.<br>In English the study program is being implemented only as full-time intramural studies.  |  |
| Aim  | The aim of the study program is to provide students with the theoretical knowledge of social sciences and to enable students to develop their research skills based on theoretical approaches in entrepreneurship and management, achieving particular learning outcomes of the study programme in accordance with the knowledge, skills and competences of level 6 of the European Qualifications Framework specified in the Classification of Latvian Education, as well as to qualify students to pursue Master's level studies.  |  |
| Tasks                                      | The tasks of the study programme are the following:<br>- to provide competitive education in entrepreneurship and management that corresponds to Bachelor's<br>level studies and meets international standards;<br>- to provide comprehensive theoretical and practical knowledge, developing students' skills in accordance<br>with the requirements set by the labour market;<br>- to develop awareness of the complex nature of socio-economic processes and to teach students to use the<br>knowledge acquired in solving various socio-economic problems;<br>- to develop students' analytical skills and to ensure they acquire scientific research skills and develop the<br>ability to formulate problems and find solutions;<br>- to promote students' interest in advancing their knowledge, improving their professional skills and<br>continuing their education at master study programs.   |  |
| Learning outcomes                          | Learning outcomes upon completion of the study program, graduates are able:<br>- to demonstrate the knowledge of fundamental theories necessary to ensure the efficient management of<br>an enterprise;<br>- to develop understanding of the basic performance indicators of an enterprise;<br>- to develop understanding of the impact of enterprise internal environment and external factors on<br>business performance;<br>- to put forward economically substantiated and socially responsible proposals to improve the performance<br>of an enterprise;<br>- to identify stakeholders involved in the operation of an enterprise, to determine their interests, to set<br>certain goals and objectives, to plan and implement activities in order to achieve the goals;<br>- to independently use modern information technologies to resolve the issues related to entrepreneurship<br>and management;<br>- to independently acquire, select and analyse the information, to apply scientific research methods;<br>- to demonstrate the knowledge of management terminology in the Latvian and foreign languages;<br>- to engage in argumentative discussions on business issues in the Latvian and foreign languages with<br>specialists and other parties involved in entrepreneurship and management. |  |

| Final/state examination procedure, assessment | Upon completion of the study program, the student should develop a Bachelor Thesis (10 credit points). The Bachelor Thesis is analytical economic research with some elements of scientific work, which demonstrates the graduate's ability to use literature and other sources of information, as well as their ability to summarise and analyse the obtained results. The Bachelor Thesis is reviewed and then defended at an open meeting of the State Examination Commission appointed by the Dean. |  |
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| Description of the future employment          | Graduates have opportunities to work as Managers and Economic Specialists at various state institutions, banks, and private enterprises. They can also establish and manage their own enterprises.  |  |
| Special enrollment requirements               | latriculation of the applicants to full-time undergraduate study programs (Day Department) is carried out<br>in the competitive basis based on the result of the centralised secondary school examinations. In case of<br>cademic bachelor study program "Entrepreneurship and Management", two best results out of the<br>ollowing study subjects – mathematics, physics, foreign language (English, German or French), and the<br>atvian language – are taken into account.                           |  |
| Opportunity to continue studies               | Graduates may continue their education at the academic master and professional master study program<br>"Entrepreneurship and Management" and "Economics", or at any other master study program implemented<br>by the Faculty of Engineering Economics and Management at RTU, as well as at master study programs<br>and professional study programs at other universities, which enrol students with Bachelor's Degree.   |  |

| No        | Code   | Name  | Credit points |
|-----------|--------|---|---------------|
| Α         |        | Compulsory Study Courses                            | 114.0         |
| 1         | IV0761 | Introduction to Studies                             | 1.0           |
| 2         | DE0143 | Mathematics   | 8.0           |
| 3         | IV0759 | Civil Protection                                    | 2.0           |
| 4         | IV0152 | Economics   | 6.0           |
| 5         | IV0214 | Fundamentals of Business Economics                  | 3.0           |
| 6         | IV0017 | Financial Accounting                                | 7.0           |
| 7         | IV0220 | Managerial Accounting                               | 6.0           |
| 8         | IV0002 | Statistics  | 4.0           |
| 9         | IV0218 | Marketing   | 6.0           |
| 10        | IV0227 | Fundamentals of Finances                            | 6.0           |
| 11        | IV0226 | Business Planning                                   | 6.0           |
| 12        | IV0212 | Project Management                                  | 6.0           |
| 13        | IV0213 | Startup Development                                 | 6.0           |
| 14        | IV0221 | Scientific Research in Entrepreneurship             | 9.0           |
| 15        | DA0055 | Environment and Climate Roadmap                     | 2.0           |
| 16        | IV0701 | Information Technology and Business Data Analysis   | 3.0           |
| 17        | IV0702 | Business Intelligence Tools and Methods             | 3.0           |
| 18        | IV0762 | Business Data Processing Automation                 | 3.0           |
| 19        | SD0003 | Innovative Product Development and Entrepreneurship | 6.0           |
| 20        | IV0697 | Business and Labour Law                             | 6.0           |
| 21        | IV0294 | Enterprise Management                               | 6.0           |
| 22        | IV0760 | Personnel Management                                | 3.0           |
| 23        | IV0288 | Social Responsibility and Business Ethics           | 6.0           |
| В         |        | Compulsory Elective Study Courses                   | 45.0          |
| B1        |        | Field-Specific Study Courses                        | 36.0          |
| 0         | IV0015 | Quantitative Methods for Economics                  | 4.0           |
| 1         | IV0036 | Taxes and Duties                                    | 4.0           |
| 2         | IV0042 | Business Communication                              | 4.0           |
| 3         | IV0035 | International Economic Relations                    | 4.0           |
| 0         | IV0050 | Strategic Management                                | 4.0           |
| 1         | IV0030 | Coaching and Team Management                        | 4.0           |
| 2         | IV0215 | Investments   | 6.0           |
| 3         | IV0056 | Management Information Systems                      | 4.0           |
| 4         | IV0048 | Business Risks                                      | 4.0           |
| 5         | IV0165 | Work Environment and Ergonomics                     | 3.0           |
| 6         | IV0703 | Data-Driven Decision Making                         | 3.0           |
| 7         | IV0305 | Process Analysis and Control                        | 3.0           |
| 8         | IV0216 | Business and Social Dialogue                        | 6.0           |
| B2        |        | Humanities and Social Sciences Study Courses        | 3.0           |
| 1         | IV0224 | Managerial Psychology                               | 3.0           |
| 2         | IV0707 | Personal and Professional Development               | 3.0           |
| <b>B6</b> |        | Languages   | 6.0           |
| 1         | DE0315 | Business English                                    | 6.0           |
| 2         | DE0314 | Business German                                     | 6.0           |
| С         |        | Free Elective Study Courses                         | 6.0           |
| E         |        | Final Examination                                   | 15.0          |
| 1         | IV0219 | Bachelor Thesis                                     | 15.0          |